

# Research Intern

<u>EU-CORD</u> (European Christian Organisations for Relief and Development) is a network of European relief and development agencies – inspired by Christian values – with a vision for a more just world, addressing poverty, inequality, and social exclusion. We are comprised of 26 NGOs that work alongside national implementing partners worldwide. From our 2-person Secretariat in Brussels, we advocate for European policymakers on humanitarian action, sustainable development, peace-building and global justice issues. We develop partnerships and funding for our programmes, focusing on capacity sharing and mutual learning from a faith-based perspective.

We are currently recruiting an enthusiastic and energetic:

#### Research Intern

Brussels, 6-months (with possible 6-month extension)

Start Date: June 2024

**Location**: Brussels

#### **Position**

EU-CORD is embarking on a new initiative to redefine partnership dynamics through the Partnerships Survey Project. This initiative aims to engage national implementation partners and EU-CORD members in a collaborative effort to enhance our understanding of partnership dynamics.

Primary Role: We seek a motivated intern to support this survey's development, implementation, and analysis. This role offers a unique opportunity to contribute to a project that fosters equitable and impactful partnerships.

Secondary Role: EU-CORD has a very small secretariat, and assisting the secretariat in other work areas – especially communications – would be a secondary role.

## Responsibilities

- Assist in developing the survey tool and methodology, ensuring inclusiveness, equity, and relevance.
- Support the data collection process through the online survey platform and assist in the follow-up procedure to encourage full participation.

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- Participate in the questionnaire design process, incorporating feedback and ensuring questions are equitable and free of assumptions about power dynamics.
- Helped organise and conduct pilot tests of the survey questions to assess their effectiveness.
- Assist with the data analysis, ensuring an objective assessment of partnership dynamics, effectiveness, and equity.
- Contribute to producing tailored Partnership Reports and the Benchmark Report, offering actionable insights and recommendations.
- Support ethical considerations and privacy protection throughout the survey process.

#### **Profile**

You are interested in the broad field of international development and are particularly interested in discussions of the evolving relationships in NGO partnerships. You have some prior background in survey design and report writing and are looking for an opportunity to advance this interest.

### We also look for:

- Alignment with EU-CORD's mission and values
- Strong analytical skills and attention to detail
- Previous experience with survey design, data collection, and analysis.
- Cultural sensitivity and understanding of the challenges and nuances of partnerships across different contexts.
- Good people skills and written and oral communication skills
- Excellent command of written and spoken English. French of Spanish is an asset
- Ability to work independently and as part of a team
- Demonstrated interest in partnerships, development work and the localisation agenda
- Eligibility to work in the EU / Belgium

#### Our offer

Working with EU-CORD allows you to develop practical applications for humanitarian action, sustainable development, peace-building, and global justice. Furthermore, we offer:

- A position where you can bring a Christian perspective
- Gain hands-on experience in a real-world project that aims to impact the development sector positively.
- Contribute to the development of equitable and impactful partnership strategies.
- A supportive environment that encourages initiative and creativity;
- A pleasant and informal working atmosphere;

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- Room for spiritual and personal growth;
- Flexible working hours and a good working-from-home policy;
- Accessible, professional <u>office</u> located in the Médecins Sans Frontières building in Ixelles, Brussels
- The candidate should either qualify as one of the following:
  - o "Convention d'immersion professionnelle", where this should be the first paid employment in Belgium and where the salary shall follow the guidelines set by the Belgian state.
  - o "Stagiaire scolaire" system and be able to undertake the internship as part of their studies and where there shall be no remuneration.
- Local travel subsidy (subject to distance)
- Lunch vouchers

# How to apply

Interested and qualified candidates are invited to submit their cover letter and resume at the latest 26<sup>th</sup> June close of business via this link:

https://form.jotform.com/eu cord/intern-recruitment-

EU-CORD operates with an equal opportunities policy and is committed to diversity in the workplace. Qualified women and men, people of all nationalities with eligibility to work in the EU, and cultural backgrounds, as well as candidates with disabilities, are welcome to apply. Recruitment is subject to completing all applicable background checks, including references.